



# MBMM ANNUAL REPORT



2019





# ANNUAL MEETING AGENDA

# 2019

## Agenda:

MBMM Business Meeting begins  
Vote on 2018 Meeting Minutes  
Receiving Reports  
Election of the Board of Directors  
Discussion of Business  
Adjourn

## Annual Reports:

Director's Message  
President's Report  
Vice President's Report  
Secretary's Report  
Treasurer Report  
Auditor's Report

Mar Imsong  
Barbara Drauschke  
Robert Paiva  
Marilyn E. Glover  
Debora Wallace  
Brooks & Associates





## Our mission:

*Advocate,  
Celebrate,  
Empower*  
new Americans  
through programs  
that meet imminent  
refugee  
&  
immigrant needs.

## Our vision:

Assist  
&  
encourage  
refugees  
in achieving  
*their* path to  
self-sufficiency,  
inclusion,  
and to becoming  
active citizens  
in *their* new communities.



# 2019 MESSAGE FROM OUR EXECUTIVE DIRECTOR

This autumn I answered a morning call greeting me in Burmese, “-Saya,” meaning teacher, “I am coming to your office to help; You helped me, so I want to do some volunteer work.” Service work has filled MBMM with many blessings, the greatest has been our people; Through service we in turn welcome and celebrate a diverse, inclusive community of support and culture of volunteerism. 2019 was a landmark year of growth at MBMM.

MBMM’s mission is two-pronged: ministry and service. Multicultural ministry breaks barriers and builds bridges bearing powerful messages: service, virtue, embracing hospitality, love, justice and mercy. From a ministry perspective, we lead and coach immigrant pastors through ordination, and assist in establishing ethnic churches aligned with church, state and federal requirements. Coaching immigrant pastors is a unique opportunity for cultivating, creating, and establishing culturally diverse, inclusive communities.

This year MBMM also celebrated welcoming three senior pastors who have been working for the American Baptists Churches of Massachusetts for over 20 years receiving ordination standing. Pastor Frank Accime a Haitian minister said, “I am so thrilled that I have ministerial standing in the American Baptist as I will be retiring soon.” Pastor Edilberto Nino a Hispanic pastor told me that it is only because of MBMM that he was able to complete and fulfill the requirements needed for recognizing his ordination standing. Brazilian Pastor Eduardo Nunes overcame language barriers as well as distance, traveling to/from Martha’s Vineyard to the mainland to attend meetings amongst other challenges we met together in completing the requirements for his ordination standing in the American Baptist Churches USA.

Blessed to serve many, our capacity to scale was the catalyst for formation of Open Circle Leadership Teams (OCLT) in 2019, and pairs together senior pastors, ordination candidates, lay leaders, trained coaches to consider cross-cultural and intergenerational issues and opportunities. The OCLT’s meet quarterly and edify the service model experience by providing participants with resources and professional development that empowers and invigorates their respective ministries. The OCLT focuses on some of the key issues such as: “How is power understood? How are these understandings shaped by culture/theology/race and ethnicity? How do we share power in the congregational context? What is Servant Leadership? Servanthood is not only what we do but who we are as leaders.

MBMM’s mission to Advocate, Celebrate and Empower new Americans meets imminent immigrant and refugee needs: identifying resources, providing translation in native languages to resolve citizenship, educational, financial, medical, state/federal and other matters. Partnerships have played a special role in this mission by providing volunteers and organizational support through special events and giving. These same partnerships birth unexpected connections, working together with PTC has proven that one conversation can result in business productivity and process improvements. After sharing our mission with over 40 of

PTC’s staff, they shared a remote learning tool with MBMM. This cell-phone app, Chalk, assists Advocates and clients remotely understand everyday objects in their environments, and tasks from learning how to operate automated machines like dishwashers, washer/driers in their new homes to understanding a number of facets of their American experience apart from a face to face visit. MBMM Advocate Richard Makokha is the first Advocate to implement and use this with the African refugees he serves, this year Richard was also named a Lowell 100 award recipient, celebrating 100 years of service to immigrants in Lowell.

The ACE Center for New Americans in Lowell, opened its doors October 4th. The ACE Center is the culmination of years of dreams, strategic planning and careful execution. Located at 144 Merrimack Street Lowell, Suite 201, the ACE Center will provide much needed services like after school tutoring for high school students, ESL classes, adult literacy programs, citizenship class, and an immigration law clinic. With substantial African, Bhutanese, Burmese, and Arabic speaking populations in Lowell, this facility will provide a central location for coordination of all services. MBMM is so thankful to all the generous donors and volunteers which helped make this center and these programs a reality. We welcomed over 20 youth and adult volunteers on that first day alone. A young woman named Samira, a Kenyan refugee, signed up to volunteer. MBMM assisted Samira’s family, 5 siblings and their mother, when they arrived in Lawrence in 2017. Samira proudly re-introduced herself and said, “I am enrolled in college in Lowell and I want to help high school students with their homework in the after-school program.”

MBMM’s mission builds bridges and articulates the language of LOVE. We live in world of syncretism, mixing Christian faith with anything that is convenient for human beings even including ethnocentrism, consumerism, nationalism and racism. When we unite together, love prevails. After all, for God so loved the world that he gave his only son Jesus Christ.

*Beloved, let us love one another,  
because love is from God.  
1 John 4: 7*

Respectfully Submitted,

*Max Samsong*



# PRESIDENT'S REPORT

Nearing the end of my second term and fourth year as President of MBMM, and reflecting upon my MBMM story, Mar's enthusiasm for outreach and service were impressed upon me and indicative of his vocation and calling. Mar worked with ethnic pastors navigating the ordination and standing processes to become recognized as American Baptist ministers, during this time I was a TABCOM Board-member and volunteered to work on expanding a Multicultural Ministries project. Mar was the first to implement this project at First Baptist Bedford, and then became MBMM's Executive Director. Though it seems like yesterday, the computer files tell me this was actually 2010, so I've been actively involved with MBMM since its inception. I've participated in many activities, festivals, meals, banquets, concerts and meetings, met Cultural and Refugee advocates, as well as new Americans. I've served in many capacities, packed many gift bags for the New American Christmas Parties, and attended several of those celebrations.

Besides serving as an MBMM board member, I've been aware of and touched by the new American families in my local church. New American struggles are inescapable concerns. For two local Haitian families this equates to living in overcrowded apartments, their children exposed to gang pressures and bad influences, work/life demands that press older children into essential childcare responsibilities for their siblings while parents work, and living in food-challenged conditions. They are threatened with deportation because of their Temporary Protective Status from which they can do nothing to move toward US citizenship. For these families, and many like them, the community and fellowship found amidst faith family and faith sharing is vital to well-being. One eloquent teen recently spoke about her journey and faith at a Christian Youth Conference.

In June, MBMM hosted a World Refugee Day event, Backpack Stories, and five new Americans shared stories of leaving their homelands and the refugee camps in which they had been held pending immigration. Arriving with all their belongings in a backpack. Fleeing homelands of Congo, Iraq, Bhutan and Cambodia, some as young as six years old, some having started careers and leaving it all to keep their families safe, starting a new life in the United States. Despite the many conditions, hope and successes were also shared: one new American now has his own business in Lowell and was a candidate for City Council. Another became a Refugee Advocate for MBMM. After the stories, multicultural performances and a meal were shared amongst participants, a number of Board Members, staff and Mar's family.

I look forward to continuing to work with MBMM in the coming year, and thank the Board Members for their support and help in carrying out the mission to Weave God's Love Across Cultures.

Respectfully submitted,  
Barbara Drauschke, President



# 2018 MINUTES

PRESENT: Board Members: Barbara Drauschke, Marilyn Glover, Rev. Michael Harvey, Ed Hobart, Rev. Dr. Mar Imsong, Rev. Veronique Lapaix, Rev. Mary Day Miller, Rev. Dr. Roberto Paiva, Rev. Dr. Dalton Said, Ardeth Thawngmung, Carol J. Arthur, John Asante, Rev. Laura Harris, Rev. Dr. Conley Hughes, Richard Makoklie, Jay Mulligan, Pat Neville, Melinda Parry, Rev. Jackson O. Oliveira, Rev. Doug Tatreau, Bob Williams, Zelda Williams

CALL TO ORDER: At 5:10 p.m., President Barbara Drauschke called the meeting to order, the meeting taking place prior to MissionWorks 2018 “Embracing Hospitality”.

MINUTES OF THE NOVEMBER 4, 2017 ANNUAL MEETING: On a motion by Conley Hughes, seconded by Melinda Parry, the minutes of the 2017 Annual Meeting were approved.

## RECEIVING REPORTS:

- 1) Mar Imsong commented on the “Message from the Executive Director” in the 2018 Annual Report. He is grateful for an active team of people.
- 2) Barbara Drauschke called attention to the “President’s Report” in the 2018 Annual Report.
- 3) Barbara also directed folks to the “ESL PROGRAM: English as a Second Language” report. Etta Anderson, having started teaching ESL to adults thirty-five years ago, is instrumental in maintaining a successful program in Allston-Brighton, where MBMM has been providing teaching materials for the past few years.
- 4) Attention was next directed to “Ganesh’s Story” about a refugee from Bhutan, who arrived in the United States in 2012. He is now pursuing a law degree at the Massachusetts School of Law.
- 5) Several of the Refugee Advocates were highlighted, including Apollos Ba to the Burmese speakers in Lowell, Pastor Morris Stimage for African/African-American, Rev. Dr. Maung Maung Htwe for Asian, Majida Walker for Arabic speakers.
- 6) There followed a review of the Financial and Auditors’ Reports.

## THE SLATE FOR THE BOARD OF DIRECTORS WAS PRESENTED FOR ELECTION:

### OFFICERS

Ms. Barbara Drauschke (President)  
Rev. Dr. Roberto Paiva (Vice President)  
Rev. Dr. Mar Imsong (Executive Director)  
Ms. Marilyn Glover (Secretary)  
Mr. Weimin Feng (Treasurer)

### DIRECTORS

Rev. Dr. Conley Hughes	Rev. Mary Miller
Prof. Brita Gill-Austern	Rev. Dr. Roberto Paiva
Rev. Dr. Pierre Gnzou	Rev. Dr. Dalton Said
Rev. Michael Harvey	Dr. Eleftheria A. Sidiropoulou
Mr. Ed Hobart	Prof. Ardeth Thawngmung
Rev. Dr. Debora Jackson	Ms. Naw Pu Wah

A replacement of the Treasurer was solicited. Rev. Dr. Conley Hughes declined nomination. On a motion by Michael Harvey, seconded by Ardeth Thawngmung, to accept the slate, it was so voted.

ADJOURNMENT: On a motion by Melinda Parry, the MBMM Board of Directors’ Annual Meeting adjourned at 5:25 p.m.

Respectfully Submitted,

Marilyn E. Glover, Secretary



# SECRETARY REPORT

The organization's year begins April 1st and ends March 31st. It is a 501 (c)(3).

## Various Meetings were held:

October 26-27, 2018	MBMM Board of Directors' Retreat, Craigville Retreat Center, Cape Cod, MA
January 13, 2019	MBMM Board of Directors' Christmas Party and Yankee Swap, at the home of Mar and Ben Imsong, Bedford, MA
February 4, 2019	MBMM Executive Committee Meeting, 110 Hartwell Rd., Bedford, MA
February 16, 2019	MBMM Board of Directors' Meeting, FBC Lexington
June 15, 2019	MBMM Board of Directors' Meeting, FBC Lexington
September 10, 2019	MBMM Executive Committee Meeting, FBC Lexington
October 19, 2019	MBMM Board of Directors' Meeting, FBC Lexington

## Highlights of the Past Year:

October 11-13, 2018	MissionWorks "Embracing Hospitality"—a Collaboration of MBMM and partners: American Baptist Home Mission Societies, TABCOM, ABCORI, Center for Career Development and Ministry, Conference of Baptist Ministers of MA, Massachusetts Baptist Charitable Society, and the Northern Baptist Education Society. Location: DoubleTree by Hilton, Leominster, MA.
December 5, 2018	Christmas gift bag packing at FBC Lexington for the New Americans' Christmas Party
December 7, 2018	New Americans Christmas Party in Lowell. Delivery of gifts in Worcester was arranged through the Advocates.
May 18, 2019	MBMM Fundraising Concert and Silent Auction. Featured artists were the Assabet Valley Chamber Singers and Women of the World. William Diamond Middle School, Lexington
June 20, 2019	World Refugee Day "Backpack Stories," highlighting obstacles faced by refugees. First United Baptist Church, Lowell
August 10, 2019	Multicultural Festival at Hopkinton State Park, featuring outdoor activities, food, and baptism

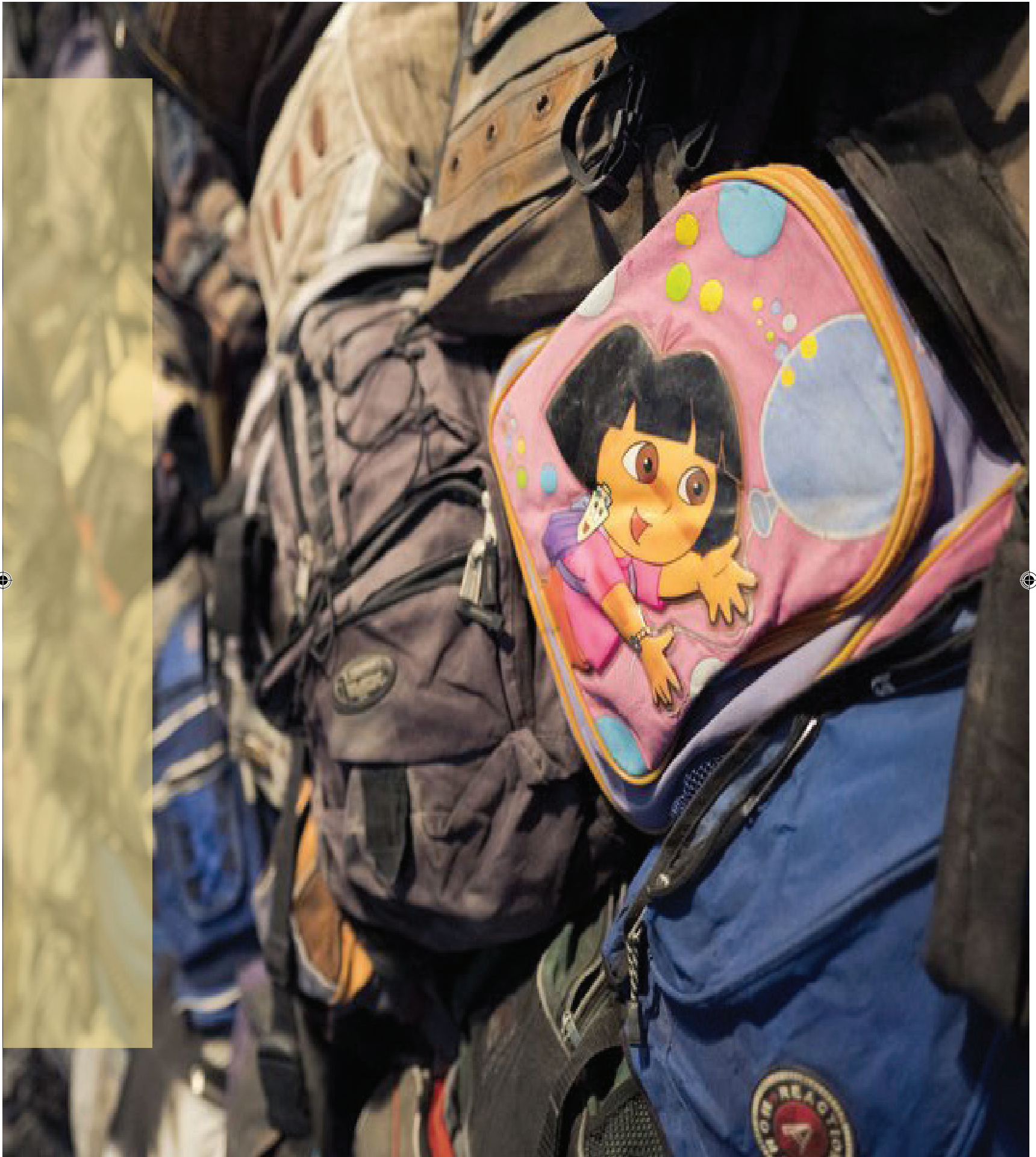
## Upcoming Events:

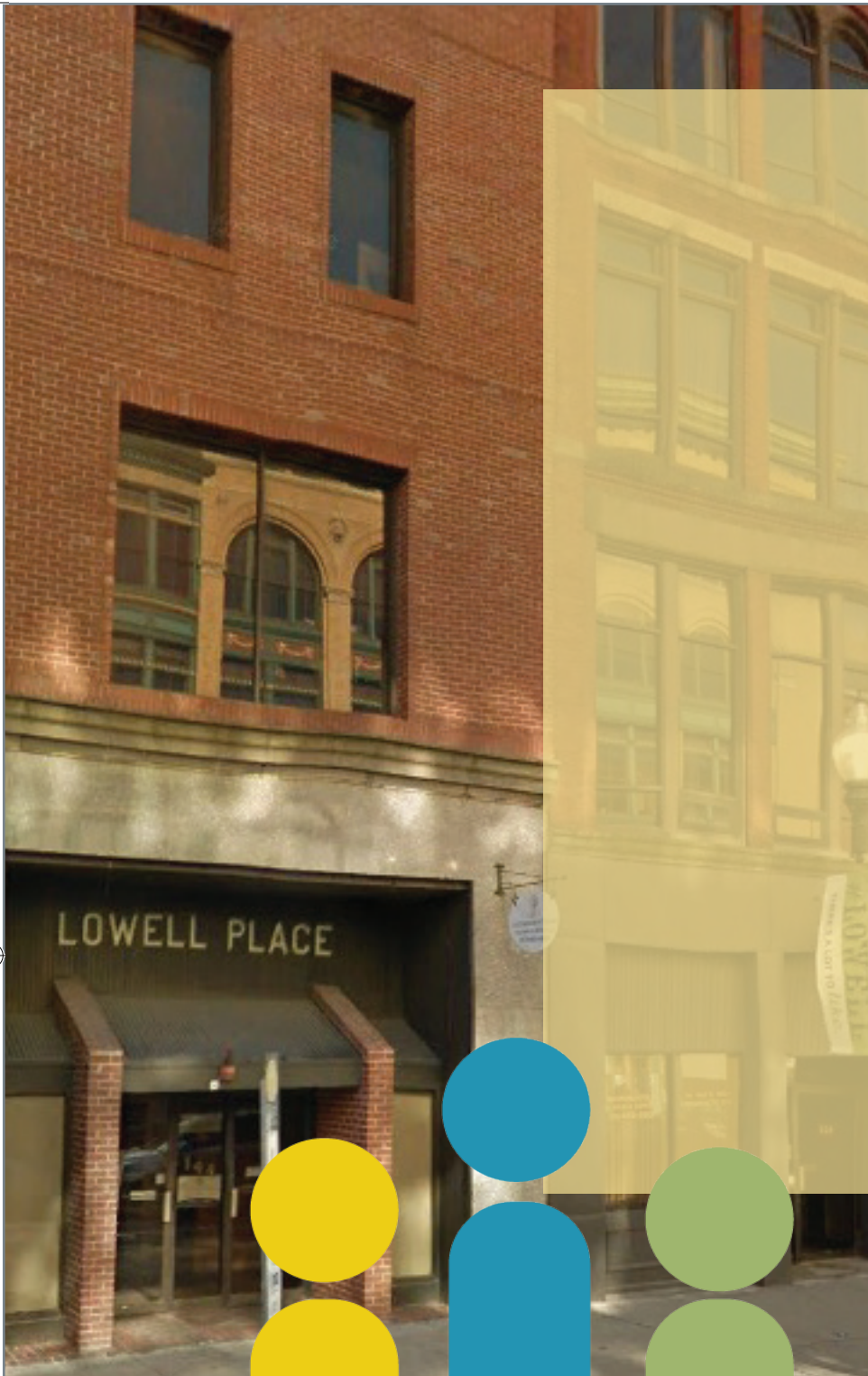
November 9, 2019	MBMM Annual Meeting with CBMM, 10:00 a.m. through lunch
December 13, 2019	Packing for New Americans' Christmas, FBC Lexington
December 15, 2019	New Americans' Christmas Party, location TBD
July 18, 2020	Multicultural Festival, Lowell

Respectfully Submitted,

Marilyn E. Glover, Secretary







ACE CENTER  
FOR NEW AMERICANS

On  
October 4, 2019

MBMM opened the  
**ACE Center**  
For New Americans

144 Merrimack Street,  
Suite 201,  
Lowell, Massachusetts





“ I’m so glad I learned how to build credit,  
how to access my credit report and score! ”

On October 11th MBMM partnered with DCU to offer Financial literacy training in our ACE New American Center in Lowell. It was a success, with approximately 15 people participating in the training, including all ages groups, from high school youth to adults.

All of the participants reported the Financial training was very helpful. Robbin, a young woman said, "the training was informative, we learned different types of loans, the way credit scores and history build up, and how to access our individual credit report securely."

The key takeaways from our community included: understanding the various types of deposit, checking and savings accounts, the important differences between credit and debit cards, common types of fees, ways to access your money, what information is reported to credit bureaus, credit scores, annual credit reporting, delinquent accounts, identity theft and how to prevent it. Many facets of banking were covered and one attendee stated, "I'm so glad I've also learned how to get a loan at DCU."

The training covered the basics of personal financial teaching young people and refugees about money, its value, principals of saving and spending. Advocate experience with young people often shows that youth do not understand fundamentals of finance, debit and credit cards, mortgages, banking, investment and payday lending, rent-to-own products, credit reports, credit scores, etc. Credit scores are a difficult concept for many young adults and Refugees. The economic cost of low (or no) credit score is very high. One's credit score and borrowing history impacts one's daily life: applying for a credit card, purchasing a home or car, renting an apartment, and sometimes can affect getting a new job. Educating new Americans about maintaining excellent credit scores could save a lot of money in high interest rates. Training programs that raise the financially literacy cultivates citizens who are able to make better and wiser financial decisions in their own lives.

Richard Makokha  
Refugee Advocate, African Caucus





# CULTURAL ADVOCATE REPORT

I was born in Cerca-La-Source, Haiti. As Haitian, I inherited the tradition of my ancestors. I completed my education in Port-Au-Prince, the Capital, attending a professional school to learn accounting, banking and human sciences. I married Marie Rose and we have two children, Lunel and Theressa. I went on to Gordon-Cornwell Theological Seminary in Hamilton, MA and was ordained an American Baptist Minister. I am an Associate Pastor at First Hatian Baptist Church in Worcester.

As a Cultural Advocate for Haitians; my role is to promote MBMM among my constituent Pastors and friends in my community. It is a great honor to be a member of MBMM and provided me the opportunity to become a beacon of light to our refugee population and its immigrant churches.

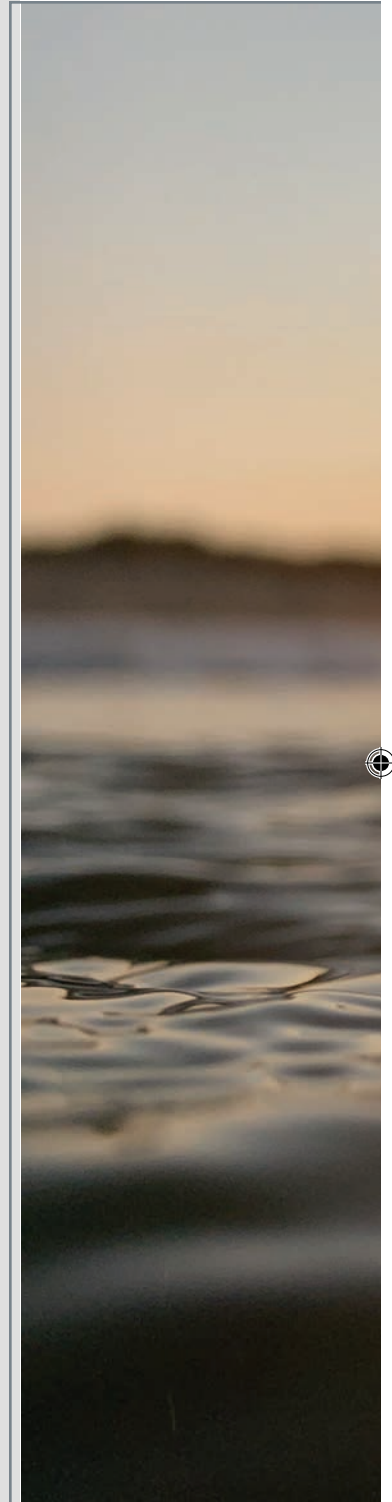
When I arrived in the US, I observed many things. The differences between two countries is so big, though there is only a short distance of three hours between them. One is poor, one is rich. One is small, one is big. In Haiti you see less 5-story buildings, here many stories buildings. In Haiti there are few Universities and no access to health care for elders. The United States of America is great country, drawing many people here looking for a better life for themselves and their families. I learned English as a second language. Now, I can communicate with others and have greater access to better jobs. America is a country of opportunity, freedom and liberty. And in America, that freedom allows faith filled believers their right to worship and praise God, all the time, and without restriction. The way of God, is doing for strangers.

This year was transformative, as Cultural Advocates began working together in Open Circle Leadership Teams. Groups comprised of Cultural Advocates, lay leaders, senior Pastors, ordination candidates and facilitators. We met and discussed some important community issues: Hospitality, being confident, confidentiality, vision sharing.

MBMM's vision to assist and encourage refugees respects their origin, experience, talents, traditions and invites them onto active American lives and citizenship. MBMM is like a faithful global servant.

Respectfully Submitted,

Rev. Lucien Myrthil, CMA, OCLT









## REFUGEE ADVOCATE REPORT

As a Refugee Advocate, I work with Burmese immigrants navigating a number of concerns. I'd like you to imagine, arriving in our country and requiring medical care. For one such family, the wife required Gallbladder surgery, and was denied despite having health insurance. When I began working with the family, I wanted to help alleviate the difficulty of their situation. I noted that they were billed erroneously, and their insurance should have covered the medical expenses. While it is easier for me to assist and report these matters to their insurance, I had to call a bunch of numbers and then eventually got an email to one of the representative working at the insurance company. I emailed her explaining about my client's situation and after a few days, received a reply back expressing willingness to help with the situation. We exchanged a couple of emails and eventually the family stopped getting bills. The family was finally free of paying those huge bills but had to pay for one which they were responsible for. Imagine trying to navigate this without translation services, how a language barrier affected this process.

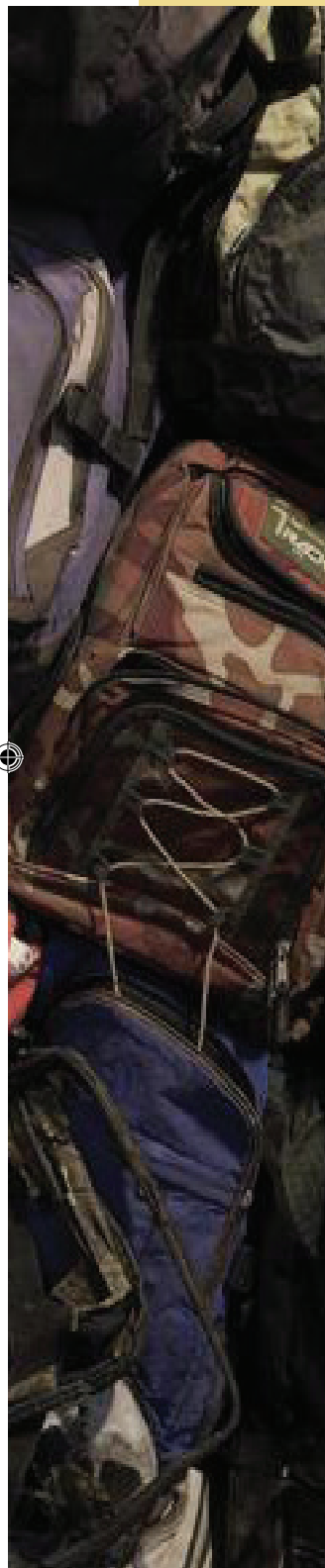
Three months after arriving in Massachusetts, the wife had surgery which successfully treated her problem. The doctor told her that if they had waited and not had done surgery, that lump could have developed into a cancer related disease. After all these medical matters were cleared, they had been in America for more than a year and were ready and able to apply for permanent residence. I helped them complete their applications and took them to an agency to submit it. Their application was approved and today they are waiting for their green cards.

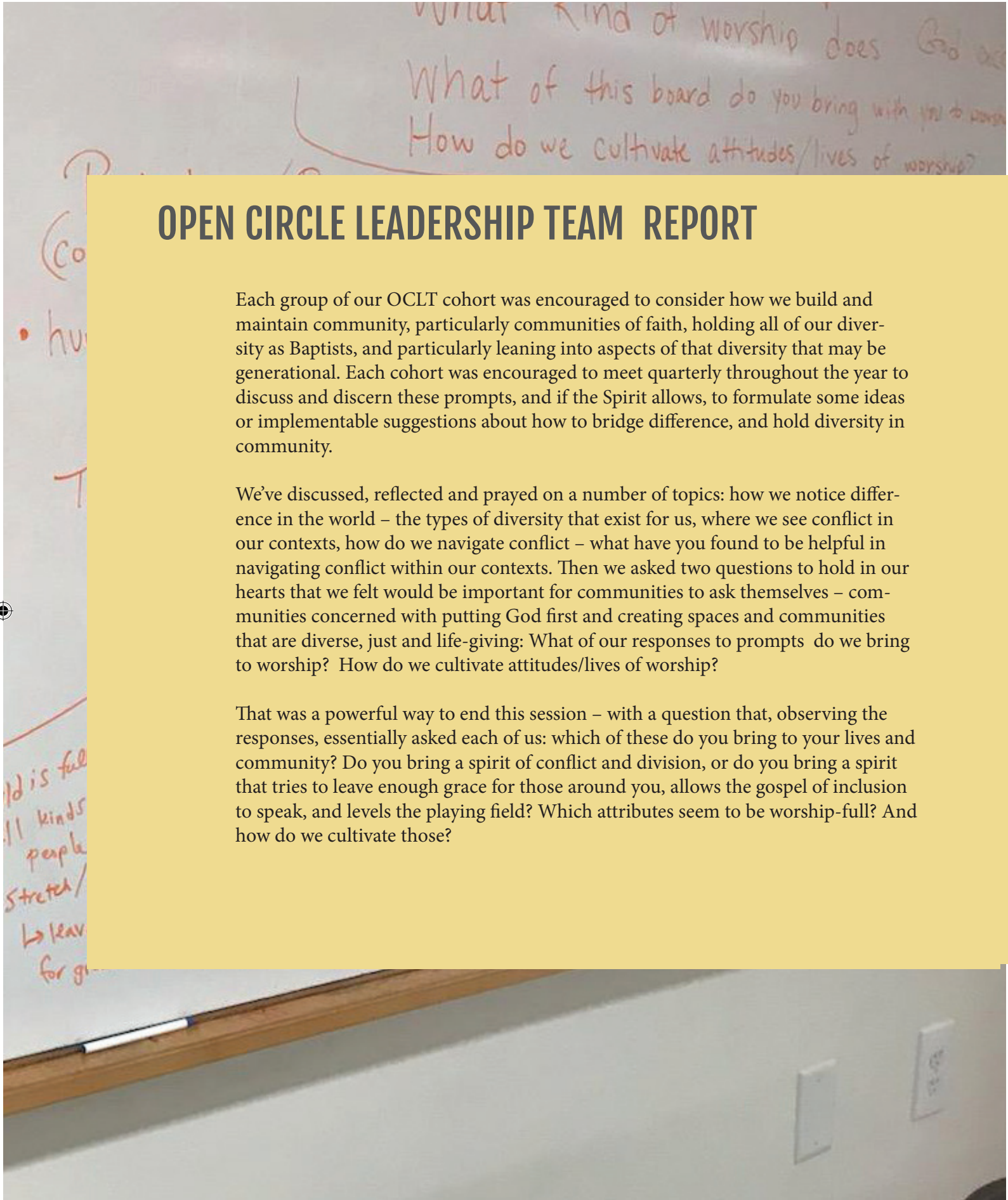
Many of the matters I manage help families to navigate systems in a new-to-them country. Sometimes the language barriers while becoming proficient in English make them more susceptible to deceptive practices, or fall through procedural and process cracks. When was the last time you studied your National Grid bill? For one Burmese family, who qualified for a reduced rate, their bill was very high despite low usage. As it turned out, a third party electric company representative walking door to door enrolled this family despite the restriction on the account. The family was assessed a fee to terminate the contract. These practices are unfair and affect the quality of life for new Americans. As a Refugee Advocate, I am able to help families like these meet their challenges, manage finances and provide opportunities, and advocate for fair administration of business practices.

Just last month with the opening of the ACE New American Center in Lowell, I have been able to invite, meet and help some young people get involved in after-school homework programs, and participate in DCU's financial literacy program.

Respectfully Submitted,

Apollos Ba





## OPEN CIRCLE LEADERSHIP TEAM REPORT

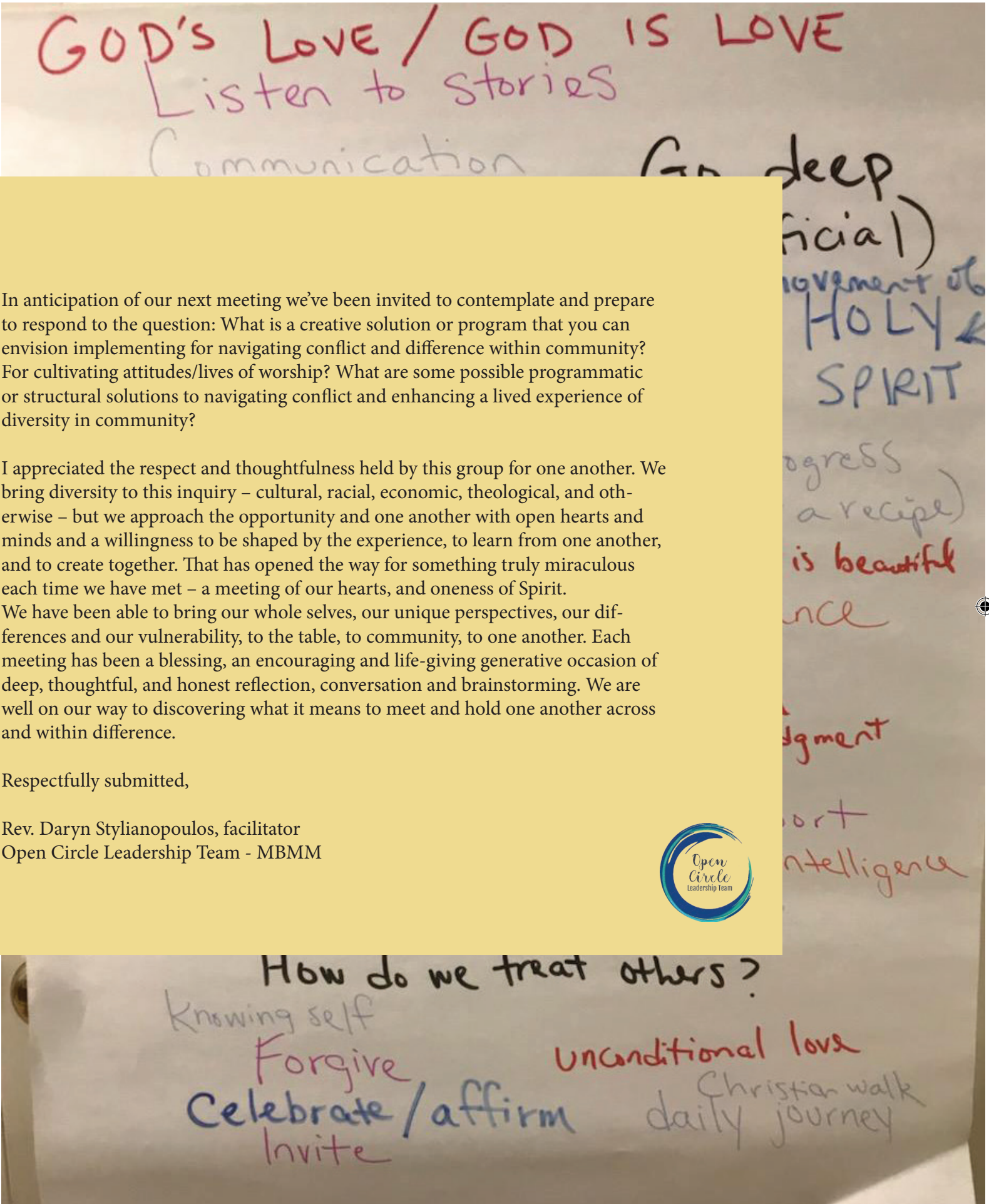
Each group of our OCLT cohort was encouraged to consider how we build and maintain community, particularly communities of faith, holding all of our diversity as Baptists, and particularly leaning into aspects of that diversity that may be generational. Each cohort was encouraged to meet quarterly throughout the year to discuss and discern these prompts, and if the Spirit allows, to formulate some ideas or implementable suggestions about how to bridge difference, and hold diversity in community.

We've discussed, reflected and prayed on a number of topics: how we notice difference in the world – the types of diversity that exist for us, where we see conflict in our contexts, how do we navigate conflict – what have you found to be helpful in navigating conflict within our contexts. Then we asked two questions to hold in our hearts that we felt would be important for communities to ask themselves – communities concerned with putting God first and creating spaces and communities that are diverse, just and life-giving: What of our responses to prompts do we bring to worship? How do we cultivate attitudes/lives of worship?

That was a powerful way to end this session – with a question that, observing the responses, essentially asked each of us: which of these do you bring to your lives and community? Do you bring a spirit of conflict and division, or do you bring a spirit that tries to leave enough grace for those around you, allows the gospel of inclusion to speak, and levels the playing field? Which attributes seem to be worship-full? And how do we cultivate those?







In anticipation of our next meeting we've been invited to contemplate and prepare to respond to the question: What is a creative solution or program that you can envision implementing for navigating conflict and difference within community? For cultivating attitudes/lives of worship? What are some possible programmatic or structural solutions to navigating conflict and enhancing a lived experience of diversity in community?

I appreciated the respect and thoughtfulness held by this group for one another. We bring diversity to this inquiry – cultural, racial, economic, theological, and otherwise – but we approach the opportunity and one another with open hearts and minds and a willingness to be shaped by the experience, to learn from one another, and to create together. That has opened the way for something truly miraculous each time we have met – a meeting of our hearts, and oneness of Spirit. We have been able to bring our whole selves, our unique perspectives, our differences and our vulnerability, to the table, to community, to one another. Each meeting has been a blessing, an encouraging and life-giving generative occasion of deep, thoughtful, and honest reflection, conversation and brainstorming. We are well on our way to discovering what it means to meet and hold one another across and within difference.

Respectfully submitted,

Rev. Daryn Stylianopoulos, facilitator  
Open Circle Leadership Team - MBMM





# ENGLISH AS A SECOND LANGUAGE REPORT

Etta Anderson has spent decades educating. She holds a Ph.D, lives in Allston, Massachusetts where she teaches English to adults from various parts of the world. The Brighton-Allston Adult Basic Education Coalition recently awarded her the Certificate of Recognition for her dedication and service to English Language Learners. She also holds awards from the Brighton-Allston Tab – People of the Year – and Allston-Brighton Healthy Boston Coalition – Unsung Hero.

Etta reports a successful year in the sense that we always have students to teach and they improved their knowledge and use of the English language. While we count this as blessing, we lost some of our regular and promising students due to illness, changes in job schedule and voluntary repatriation.

We are excited about the prospects for next year and will maintain a welcoming class for students who, at best, only appear, disappear and reappear. It is a unique aspect of our program. In addition, we'll have at least two more classes of students, committed in writing, to attend and complete one unit of work at a time over a set period of time. We'll be helping them in a more formal and structured way toward self-improvement and language mastery.

These students understand and acknowledge the importance of English language learning experience and the value of proficiency in their everyday lives and jobs. These strides are made possible because of MBMM, and our faithful and committed volunteer teachers! Every evening that we spend with the students rewards with a unique enriching experience.

Respectfully Sumbitted, Etta Anderson





# FIRST YEAR REFLECTION ~ EDILBERTO NINO

This year has been full of opportunities and challenges, I received my ordination standing as a pastor in the American Baptist Church, made possible through MBMM and the tireless commitment and mentorship of the Rev. Mar Imsong. Working with Mar through ordination also afforded me the opportunity to begin work as an advocate for MBMM in multicultural ministry.

I work with new Americans, counseling couples and helping people with different needs, from find a job to helping orient the lives of the people who immigrate to America from different countries. In my experience this year, a great deal of people from Venezuela. Venezuelans are affected by the world's fastest-growing displacement crisis, affecting 4.5 million Venezuelans who have fled since 2015 – a number the UNHCR predicts will grow to 6.5 million by the end of 2020. These numbers are staggering, representing a dire need for so many services, and fellowship in community. As they migrate and identify new places as “home” I, MBMM, and Advocates like me, will be here to welcome, serve and minister to them and their families. A good number of people this year have expressed interest to me in teaching children, providing dialogue: Who, what is a teacher? How can we teach, lead and connect with younger generations? This is one of the greatest opportunities that we have through MBMM; to embrace, invite and connect in meaningful ways with the generations that follow.

## VANISI’S REFUGEE STORY

I am a Refugee from Congo, I lived in a Refugee camp in Uganda for many years until 2017, when I was granted resettlement to the US. I came with my husband and 5 children, I didn't speak English and I didn't understand what it truly meant to be a refugee or all of the things I was soon to learn to thrive in USA. When we arrived, everything changed, we finally had a place we could call home, and soon after we met our MBMM Advocate, Richard. We found jobs and attend English classes. Richard advocated and assisted us in navigating the health care system, I did not know how to request a translator or schedule a doctor's appointment, I had medical issues and needed to undergo a surgery, Richard was there for me, us, at every step. In January 2019, we were almost evicted, Richard helped find assistance through a community teamwork home base program, that helped pay our past due rent and help us keep us our home.

## ELIZABETH’S REFUGEE STORY

In 1993, I crossed the border into Kakuma Refugee camp in Kenya with my children. I spent the next twenty-five years in that camp. Coming to US was neither easy nor quick. As the years went by, I worried that my dreams for a better life were fading, and I had 2 children to think of. I lived in a small house made of mud and sticks, spent my days carrying food ration cards and waiting for food, witnessing desperate poverty and violence. There was limited access to essentials like food, medical treatment and education. It was a very difficult life. I was granted refugee resettlement in August 2016 and my family came to the US. Without this opportunity to be in America, I would still be living in that refugee camp suffering daily. I am so grateful for the ways MBMM supports refugee families with access to services, programs that welcome my children, and provide us with a community we feel a part of and at home in.



# FINANCIAL REPORT

## Mass Baptist Multicultural Ministries Inc Budget vs. Actuals: MBMM BUDGET 2019-2020 - FY20 P&L April 2019 - March 2020

	<u>Total</u>	
	<u>Actual</u>	<u>Budget</u>
<b>Income</b>		
41000 Grants	260,500.00	290,000.00
<b>Total 41000 Grants</b>		
42000 Contributions		
Board of Directors and Individual Donation	3,340.92	17,000.00
43000 Congregation		
Partner Congregations / Local C	918.88	8,000.00
White Cross Check Donation	670.00	2,000.00
<b>Total 43000 Congregation</b>	\$ 1,588.88	\$ 10,000.00
44000 Programs		
Conference Registrations	410.00	
Friends of MBMM Banquet	18,448.20	22,000.00
General In Kind Donation	3,158.25	7,000.00
Interest Money Market	552.39	2,000.00
<b>Total 44000 Programs</b>	\$ 22,568.84	\$ 33,600.00
Refunds and Cost Sharing	8,102.94	
<b>TOTAL INCOME</b>	\$ 296,101.58	\$ 350,600.00
<b>EXPENSES</b>		
51000 Operating & Admin Expense	19,696.35	33,460.00
52100 Staff Expenses	2,607.99	12,000.00
52200 Consulting Expenses	25,256.92	47,500.00
52300 Board Expenses	504.63	3,300.00
52400 ADVOCACY	11,303.98	40,032.00
52500 CELEBRATION	12,393.15	16,000.00
52600 EMPOWERMENT	7,262.77	36,900.00
55100 STAFF SALARY	76,698.62	151,576.00
<b>Total Expenses</b>	\$ 155,724.41	\$ 340,768.00

Thursday, Oct 31, 2019 08:20:09 AM GMT-7 - Accrual Basis

**Mass Baptist Multicultural Ministries Inc**  
**Balance Sheet**  
As of October 31, 2019

	<b>Total</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
10000 CSB Checking	31,491.76
CSB Money Market	41,468.16
In-Kind Clearing	3,003.25
TD Bank Business Convenience	1,498.00
TD Bank Business Savings	501.74
TD Bank Money Market	248,550.65
<b>Total Bank Accounts</b>	<b>\$ 326,513.56</b>
<b>Accounts Receivable</b>	
Accounts Receivable (A/R)	
<b>Total Accounts Receivable</b>	<b>\$ 0.00</b>
<b>Other Current Assets</b>	
Inventory Asset	0.00
Undeposited Funds	0.00
<b>Total Other Current Assets</b>	<b>\$ 0.00</b>
<b>Total Current Assets</b>	<b>\$ 326,513.56</b>
<b>Fixed Assets</b>	
Accumulated Depreciation	-7,524.00
Computer Equipment	11,788.57
<b>Total Fixed Assets</b>	<b>\$ 4,264.57</b>
<b>TOTAL ASSETS</b>	<b>\$ 330,778.13</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	
Accounts Payable (A/P)	483.29
<b>Total Accounts Payable</b>	<b>\$ 483.29</b>
<b>Total Current Liabilities</b>	<b>\$ 483.29</b>
<b>Total Liabilities</b>	<b>\$ 483.29</b>
<b>Equity</b>	
Opening Balance Equity	
Opening Balance Equity {5}	0.00
Retained Earnings	192,575.82
Net Income	140,490.20
<b>Total Equity</b>	<b>\$ 333,066.02</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 333,549.31</b>

# AUDITOR STATEMENT



Karen Brooks, CPA, MST  
Cheryl M. LaVigne  
Susan E. Silvia  
Eileen Dunning, E.A.  
Barry Gorevitz, E.A.

## INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To the Board of Directors  
Massachusetts Baptist Multicultural Ministries  
Lexington, Massachusetts

We have reviewed the accompanying financial statements of Massachusetts Baptist Multicultural Ministries (a nonprofit organization), which comprise the financial position as of March 31, 2019 and 2018 and the related statements of activities and changes in net assets and cash flows for the fiscal years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of Organization's management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement whether due to fraud or error.

### Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

### Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

A handwritten signature in black ink that reads "Brooks &amp; Associates".

BROOKS & ASSOCIATES, CPAS, INC

MASSACHUSETTS BAPTIST MULTICULTURAL MINISTRIES  
 STATEMENTS OF FINANCIAL POSITION  
 MARCH 31, 2019 AND 2018

ASSETS	<u>2019</u>	<u>2018</u>
Cash and cash equivalents	\$ 187,203	\$ 184,898
Office equipment - Less accumulated depreciation of \$9,362 and \$7,524, respectively	<u>2,426</u>	<u>4,264</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 189,629</u></b>	<b><u>\$ 189,162</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
Unrestricted net assets	<u>\$ 189,629</u>	<u>\$ 189,162</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 189,629</u></b>	<b><u>\$ 189,162</u></b>

MASSACHUSETTS BAPTIST MULTICULTURAL MINISTRIES  
 STATEMENTS OF CASH FLOWS  
 FISCAL YEARS ENDED MARCH 31, 2019 AND 2018

	<u>2019</u>	<u>2018</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Excess of revenues over expenses	\$ 467	\$ (12,562)
Adjustments to reconcile increase in net assets to net cash provided by operating activities		
Depreciation	<u>1,838</u>	<u>2,358</u>
<b>NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES</b>	2,305	(10,204)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase equipment	<u>-</u>	<u>(664)</u>
<b>INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	2,305	(10,868)
CASH AND CASH EQUIVALENTS, beginning of year	<u>184,898</u>	<u>195,766</u>
<b>CASH AND CASH EQUIVALENTS, end of year</b>	<b><u>\$ 187,203</u></b>	<b><u>\$ 184,898</u></b>

**SUPPLEMENTAL INFORMATION**

Cash, non-interest bearing	\$ 22,177	\$ 21,008
Cash, interest-bearing	\$ 165,026	\$ 163,890

# IN GRATITUDE TO OUR PARTNERS & SPONSORS:





# 2019 SLATE OF BOARD OF DIRECTORS

The following slate for consideration at the 10th Annual Meeting:

OFFICERS		TERM EXPIRES
PRESIDENT	Ms. Barbara Drauschke	2021*
VICE PRESIDENT	Rev. Robert Paiva	2021*
TREASURER	Deb Wallace	2020
SECRETARY	Ms. Marilyn Glover	2021*
DIRECTORS		
	Rev. Michael Harvey	CBMM Rep
	Rev. Dr. Pierre Gnzou	2021*
	Prof. Brita Gill-Austern	2021*
	Rev. Mary Day Miller	TABCOM Rep
	Rev. Dr. Dalton Said	2021*
	Ms. Ardeth Thawngmung	2021*
	Rev. Dr. Ko Ko Lay	2020
	Rev. Veronique Lapaix	2020
	Dr. Robert Eaton	2020
	Mr. Efeanyi Okeke Esq	2021*



# World Refugee Day | June 20, 2019

## MBMM Backpack Stories

World Refugee Day commemorates the obstacles refugees face each year, while also celebrating their courage and strength.

Since 2001, the United Nations and more than 100 countries have observed World Refugee Day annually on June 20th. The United Nations High Commissioner for Refugees has started the #WithRefugees petition to send a message of action, solidarity, and responsibility on behalf of refugees to governments worldwide.

Together, we can work to end the refugee crisis and find homes for displaced peoples worldwide. Here are seven facts to help you better understand the current refugee crisis:

According to the UNHCR, there are 65.3 million forcibly displaced people around the world. More than 21 million of these people are refugees and 10 million are stateless.

On average, 42,500 people per day flee their homes to seek protection within the borders of their own country or other countries. In the last year alone, there have been 13.9 million people newly displaced. The civil war in Syria has led to one of the worst humanitarian crises of our lifetime. More than 11 million Syrians are currently displaced. This amounts to 45% of the Syrian population.

86% of the world's refugees are hosted by developing countries. This number has jumped by 16% in the last decade. Refugees only account for a tiny percentage of overall immigration. The world's largest refugee camp is located in Dadaab, Kenya, which is home to more than 329,000 people. The Dadaab refugee camp was been threatened with closures due to potential security risks.

Of the 20 million refugees worldwide, 51% are under the age of 18. This is the highest number of child refugees since World War II.

The first-ever Refugee Team competed at the 2016 Olympics in Rio. The team was comprised of athletes from Ethiopia, South Sudan, The Democratic Republic of Congo, and Syria.

### Program & Introduction:

Falah Hashem, M.B.Ch.B, Chief of Staff, MA  
Office for Refugees and Immigrants (ORI)

Story from The Congo: Alfonzine Nadode

Story from Rwanda: Claude Niyonizgiye

Story from Iraq: Adman Al-Maliki

Story from Haiti: Ann Joseph

Performance: New American's Center

Story from The Congo: Francoise Kwezi

Story from Iraq: Salah Alezairjej

Story from South Sudan: Biar Kon-Sudan

Story from Bhutan: Tshuendo Dukpa

Story from Cambodia: Ty Chum

Performance: Kriti Magar and Unisha Magar





# MBMM STAFF



Mar Imsong



Kristen Larson



Melinda Perry



Etta Anderson



John Asante



Lucien Myrthil



Edilberto Nino



Jackson Oliveira



Daryn Stylianopoulos



Adnan Al-Maliki



Apollos Ba



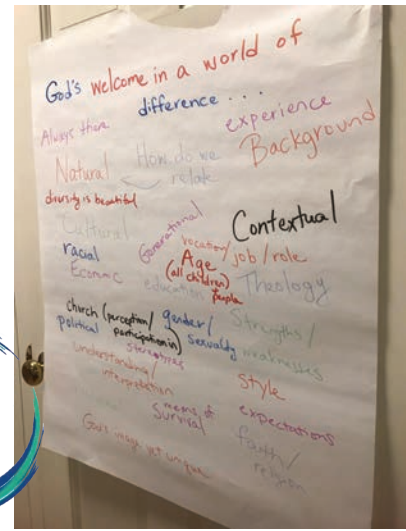
Richard Makokha





Pranim Magar




# 2019




 ADMIT ONE 

**18**  
**MAY**

**WOMEN OF THE WORLD BENEFIT CONCERT**  
**WILLIAM DIAMOND MIDDLE SCHOOL**  
**LEXINGTON, MA**  
**7 PM CONCERT | 8 PM WOW RECEPTION**

  
MBMM WOM Admit One



 **18**  
**MAY** MBMM PRESENTS: WOMEN OF THE WORLD BENEFIT CONCERT  
WILLIAM DIAMOND MIDDLE SCHOOL | LEXINGTON, MA  
7 PM CONCERT | 8 PM WOW RECEPTION



# MULTICULTURAL Festival



# New American Christmas Party



hosted by  
Boston University Marsh Chapel &



supported by



색동나무  
KOREAN CHRISTIANS  
WELCOMING LGBTQIA

# GOD LOVES ME. PERIOD. A TALK ON QUEERNESS, KOREANNESS + CHURCH



"I ALWAYS HAD TO CHOOSE  
WHICH PART OF ME  
I'D SHARE WITH PEOPLE  
—GAY, CHRISTIAN, OR KOREAN."

SPEAKER: ANDREW 영준 CHO '16 CAS

Thursday October 10, 2019 at 5:30 pm  
BU Marsh Chapel (downstairs)  
한국어 + English  
free admission & free pizza!

크레파스 프로젝트  
www.krepas.com  
krepasproject@gmail.com  
키워드 ID: hyunwoohankoo (구원우)

Boston University Marsh Chapel  
735 Commonwealth Avenue  
Boston, Massachusetts 02215  
617-353-3560  
chapel@bu.edu  
www.bu.edu/chapel



# LOVE

Together with Boston University, Korean Christians, and KREPAS Project, MBMM facilitated a talk on Queerness, Koreanness, and God's love on October 10th. We welcomed 27 people, 23 among the group were Asian or Asian-American. Most individuals identified as Christians or ex-Christians, and one-third of them identified as sexual minorities. Engaging dialogue included participants stories and also each others' questions, insights, and narratives. MBMM's embracing hospitality welcomes *all*.

Respectfully yours, Hyunwoo Koo





# What is the New American Friendship Circle?

We invite our community of friends and new Americans, to participate in MBMM's Friendship Circle initiative, this encourages families and groups to partner with a new American family to experience mutual learning, promoting insights into new cultures, and providing practical assistance for those adjusting to life in the United States. Friendships like these expand social circles and increase multicultural awareness, celebrating diversity.

## Who are New American Friends?

A family or group who are Americans by birth or who are established in America and would enjoy helping a New American and their family with basic social and practical needs. These might be families with or without children, churches, women's fellowships, youth groups with adult leaders, or anyone who is interested in spending time with a New American Family. Families and groups will be matched to New Americans based on a variety of factors including the ages of children, special interests, and location.

## Who are New American Families?

Families that have just recently arrived in the United States as refugees or immigrants. They come from a variety of places including:

Afghanistan	Burma
Bhutan	Congo
Columbia	Haiti
Hondoras	Iraq
Rwanda	Somalia

Some may not have much in terms of material goods and resources but many bring special skills and all bring rich cultures and stories.

## Friendship Circles, Together we:

- Enjoy each others' company
- Learn and share about distinct cultures and traditions, ours and theirs
- Share a meal
- Visit the public library, participate in their events, borrow passes for local organizations like Museum of Science, and others
- Participate in Highland Street Foundations Free Fun Fridays events offered statewide
- See a movie
- Visit a museum or cultural event
- Take a hike or swim
- Engage in a hobby
- Serve the community
- Go to an appointment with the New American family
- Help answer questions and solve everyday problems
- Teach and play games
- Welcome friends to holiday, other celebrations
- Celebrate accomplishments and milestones together
- Encourage one another!
- Practice speaking English
- Helping prepare for Citizenship

Sign up for the program by emailing [mbmm@mbmm.org](mailto:mbmm@mbmm.org) or registering online at [www.mbmm.org](http://www.mbmm.org)





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